

IPAA NSW Learning Pathways

At IPAA we are dedicated to fostering personal and professional growth to help everyone become the best version of themselves. Whether you're a seasoned professional or just starting out, our learning pathways are designed to empower you on your journey. Whether aiming for a career milestone or honing a fundamental skill, our curated learning pathways can help you unlock your full potential. Take a look below for the programs, courses and events relevant to you.

Our learning pathways give you:

1. **SELF-AWARENESS:** Identify strengths and areas for improvement, so you can seek feedback and guidance.
2. **SKILL ACQUISITION:** Gain relevant, in-demand knowledge and expertise in your field.
3. **PROFESSIONAL CREDIBILITY:** Demonstrate competence and capability to employers, clients, or peers.
4. **NETWORKING:** Expand your network and opportunities by connecting with fellow learners, mentors, and experts.

GETTING STARTED

BUILDING CONNECTION

DEVELOPING SKILLS

PUBLIC SECTOR INDUCTION



New to the public sector? Get to know the ins and outs of working in the public sector through:

1. Working in Government program
2. Skills for Success series
3. Gov Gathers events

ELEVATE YOUR EFFECTIVENESS



Keep up to date on the priorities for the sector at these must do events and programs:

1. Working in Government program
2. Budget Briefing Breakfast
3. State of the Sector
4. People Matter Employee Survey Lunch
5. Government Priorities events

SENIOR EXECUTIVE INDUCTION



New to senior leadership in the public sector? Build your network through:

1. Deputy Secretary Breakfasts
2. Executive Director Breakfasts
3. Peer-to-peer Support

LEVEL UP YOUR LEADERSHIP



Deepen your leadership skill set:

1. Making a Difference series
2. On the Couch series
3. Great Managers program
4. Coaching Toolkit
5. What Every New/Experienced Manager Needs to Know
6. Finance for Non-Finance Executives

PUBLIC SECTOR ESSENTIALS: FUNDAMENTALS



Be your best

1. Writing with Clarity
2. Finance for Non-finance Professionals
3. Working in Government
4. Project Management Fundamentals
5. Public Sector Fundamentals
6. Developing an Effective Business Case
7. Writing Briefs
8. Skills for Success series

NURTURE YOUR NETWORK



Connection and Collaboration to grow your network:

1. Gov Gathers events
2. Deputy Secretary Breakfasts
3. Executive Director Breakfasts
4. Mentoring program
5. Coffee Roulette
6. Committee Participation

CULTIVATE YOUR CAPABILITIES

Be the best at what you do by developing your essential capabilities with:

1. Skills for Success series
2. Public Sector Fundamentals Program
3. Career Hub
4. Problem Solving and Critical Thinking (Personal attributes)
5. Essential Communication Skills (Relationships)
6. Project Management Fundamentals (Results)
7. Finance for Non-Finance Professionals (Business enablers)
8. Policy Development Fundamentals (People management)



PUBLIC SECTOR ESSENTIALS: COMMUNICATIONS



Be your best at communicating:

1. Beginner: Writing With Clarity
2. Beginner: Essential Communication Skills
3. Intermediate – Writing briefs
4. Intermediate: Present with Confidence
5. Advanced: Communicating for Success: Advanced Communication Skills

PUBLIC SECTOR ESSENTIALS: PROJECTS



Be your best at project management:

1. Project Management Fundamentals
2. Applied Project Management
3. Writing Compelling Reports
4. Contract Management Essentials

PUBLIC SECTOR ESSENTIALS: POLICY



Be your best at policy writing:

1. Beginner: Policy Development Fundamentals
2. Intermediate: Policy Development Intermediate
3. Advanced: Policy Development Advanced
4. Optional: Writing Effectively about Policy
5. Optional: Writing Briefs

SERVICE SUCCESS: FRONTLINE



Be the best at what you do by developing your service capabilities with:

1. Skills for Success: Managing Burnout
2. Skills for Success: Interview Skills
3. Problem Solving and Critical Thinking
4. Essential Communication Skills
5. Influencing and Negotiation Skills
6. Managing Priorities
7. Accidental Counsellor
8. Effective Difficult Conversations

IPAA INSTITUTE OF
NEW SOUTH WALES PUBLIC ADMINISTRATION
AUSTRALIA

You, at your best for NSW.