IPAA NSW Learning Pathways

At IPAA we are dedicated to fostering personal and professional growth to help everyone become the best version of themselves. Whether you're a seasoned professional or just starting out, our learning pathways are designed to empower you on your journey. Whether aiming for a career milestone or honing a fundamental skill, our curated learning pathways can help you unlock your full potential. Take a look below for the programs, courses and events relevant to you.

Our learning pathways give you:

- 1. SELF-AWARENESS: Identify strengths and areas for improvement, so you can seek feedback and quidance.
- 2. **SKILL ACQUISITION:** Gain relevant, in-demand knowledge and expertise in your field.
- PROFESSIONAL CREDIBILITY: Demonstrate competence and capability to employers, clients, or peers.
- **NETWORKING:** Expand your network and opportunities by connecting with fellow learners, mentors, and experts.

GETTING STARTED —— BUILDING CONNECTION — DEVELOPING SKILLS -

PUBLIC SECTOR INDUCTION



New to the public sector? Get to know the ins and outs of working in the public sector through:

- 2. Skills for Success series
- 3. Gov Gathers events

ELEVATE YOUR EFFECTIVENESS



Keep up to date on the priorities for the sector at these must do events and programs:

- 2. Budget Briefing Breakfast
- 3. State of the Sector
- 4. People Matter Employee Survey Lunch

SENIOR EXECUTIVE INDUCTION



New to senior leadership in the public sector? Build your network through:

- 1. Deputy Secretary Breakfasts
- 2. Executive Director Breakfasts
- 3. Peer-to-peer Support

LEVEL UP YOUR



Deepen your leadership skill set:

- 2. On the Couch series
- 3. Great Managers program
- 4. Coaching Toolkit
- 5. What Every New/Experienced Manager Needs
- 6. Finance for Non-Finance Executives

PUBLIC SECTOR ESSENTIALS: NETWORK FUNDAMENTALS





Be your best

- 1. Writing with Clarity
- 2. Finance for Non-finance Professionals

- 5. Public Sector Fundamentals
- 6. Developing an Effective Business Case
- 8. Skills for Success series

LEADERSHIP

- 1. Making a Difference series

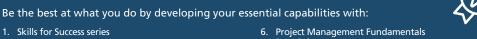
NURTURE YOUR



Connection and Collaboration to grow your network:

- 1. Gov Gathers events
- 2. Deputy Secretary Breakfasts
- 3. Executive Director Breakfasts
- 4. Mentoring program
- 5. Coffee Roulette
- 6. Committee Participation

CULTIVATE YOUR CAPABILITIES



- 1. Skills for Success series
- 2. Public Sector Fundamentals Program
- 4. Problem Solving and Critical Thinking (Personal attributes)
- 5. Essential Communication Skills (Relationships)
- 6. Project Management Fundamentals
- 7. Finance for Non-Finance Professionals (Business enablers)
- 8. Policy Development Fundamentals (People management)

PUBLIC SECTOR ESSENTIALS: COMMUNICATIONS



Be your best at communicating:

- 1. Beginner: Writing With Clarity
- 2. Beginner: Essential Communication Skills
- 3. Intermediate Writing briefs
- 4. Intermediate: Present with Confidence
- 5. Advanced: Communicating for Success: Advanced Communication Skills

PUBLIC SECTOR ESSENTIALS: PROJECTS



Be your best at project management:

- 1. Project Management Fundamentals
- 2. Applied Project Management
- 3. Writing Compelling Reports
- 4. Contract Management Essentials

PUBLIC SECTOR ESSENTIALS: POLICY



Be your best at policy writing:

- 1. Beginner: Policy Development Fundamentals
- 2. Intermediate: Policy Development Intermediate
- 3. Advanced: Policy Development Advanced
- 4. Optional: Writing Effectively about Policy
- 5. Optional: Writing Briefs



PUBLIC ADMINISTRATION

You, at your best for NSW.

SERVICE SUCCESS: FRONTLINE

Be the best at what you do by developing your service capabilities with:

- 1. Skills for Success: Managing Burnout
- 2. Skills for Success: Interview Skills
- 3. Problem Solving and Critical Thinking
- 4. Essential Communication Skills
- 5. Influencing and Negotiation Skills
- 6. Managing Priorities
- 7. Accidental Counsellor
- 8. Effective Difficult Conversations